



Kitimat Minor Hockey Association

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<http://kitimatminorhockey.teamsnapsites.com>

KITIMAT MINOR HOCKEY COMPLAINT SUBMISSION FORM

Please note the following:

KMHA cannot guarantee complete confidentiality. The contents of this document may be shared in an effort to resolve the complaint here within. By completing the form, you agree that KMHA may share some or all of this information in the process of resolving the complaint. The KMHA Privacy Policy will be followed per policy guidelines. Complaints will be addressed according to severity, resources, and safety for participants. All complaints must accompany the KMHA "Complaint Submission Form" prior to review. Email completed form to Association Secretary Sam De Beurs: kitimatminorhockey@gmail.com

Please complete the following:

1. Person making the complaint: Player Parent Volunteer Official Employee

Name:

Mailing Address:

Phone Number:

Email:

2. Person on whose behalf the complaint is made: (to be completed if different from above)

Name:

Birth Date: Day/Month/Year

3. Name of person(s) against whom you are complaining:

Harassment

Harassment is offensive behavior – emotional, physical, and or sexual – that involves discrimination against a person because of their race, national or ethnic origin, age, colour, religion, family status, sexual orientation, sex or gender, disability, marital status, or pardoned conviction. Harassment occurs when someone attempts to negatively control, influence or embarrass another person based on a prohibited ground of discrimination.

Abuse

Child abuse is any form of physical, emotional and / or sexual mistreatment or lack of care which causes physical injury or emotional damage to a child. A common characteristic of all forms of abuse against children and youth is an abuse of power or authority and / or breach of trust. Abuse is an issue of child protection. Protection refers to provincial, territorial or Aboriginal band-appointed child protective services. A child may be need of protection from harm if abuse or neglect is suspected. Information about one’s legal duty to report and circumstances under which reporting must occur according to child protection legislation is available at www.hockeycanada.ca.

Emotional Abuse

Emotional abuse is a chronic attack on a child or youth’s self-esteem; it is psychologically destructive behavior by a person in a position of power, authority or trust. It can take the form of name-calling, threatening, ridiculing, berating, intimidating, isolating, hazing or ignoring the child or youth’s needs.

Physical Abuse

Physical abuse is when a person in a position of power or trust purposefully injures or threatens to injure a child or youth. This may take the form of slapping, hitting, shaking, kicking, pulling hair or ears, throwing, shoving, grabbing, hazing or excessive exercise as a form of punishment.

Neglect

A general definition of neglect is the chronic inattention to the basic necessities of life such as clothing, shelter, nutritious diets, education, good hygiene, supervision, medical and dental care, adequate rest, safe environment, moral guidance and discipline, exercise and fresh air. Neglect may apply in a hockey setting where there is a chronic inattention in the hockey context (ie, when a player is made to play with injuries).

Sexual Abuse

Sexual abuse is when a child or youth is used by a child or youth with more power or an adult for his or her own sexual stimulation or gratification. There are two categories of sexual abuse: contact and non-contact.

Complainant Signature: _____

Complaint Date: _____

